

# PAID FAMILY LEAVE RATES

## **Rates and Benefits:**

- One community rate for males and females statewide
- The rate for premiums is set as 0.126% of an employee's average weekly wage.
- The premium rate is deducted from the employee's payroll.
- Employers *may* begin to deduct the employee contribution starting July 1, 2017, to assist in the employer's responsibility to pay their DBL/PFL carrier annually in advance.

## **Maximum Benefit and Premium:**

- Employees that are at or above the statewide average weekly wage are eligible only for the maximum Family Leave Benefit; therefore, their premiums will be a percentage of the statewide average weekly wage.
- The statewide average weekly wage for 2016 is \$1,305.92; therefore, the maximum contribution would be \$1.65 weekly.

\*Each year, on or before September 1st, the DFS has the authority to change the rates which will impact the employer's payroll deductions. Every July the state releases the average weekly wage.